



Caroline Russell, FACHE

Chair – Business Development – FL



Caroline Russell serves as Chair of Business Development at Mayo Clinic in Florida, where she is responsible for building a pipeline of strategic partnerships and driving strategic collaborations that translate market intelligence into scalable care models, revenue diversification and long-term value.

She began her career at Duke University Medical Center and joined Mayo Clinic in 2016, where she has held progressive leadership roles across multiple specialties and enterprise initiatives. With more than 15 years of experience in academic medicine, Caroline brings a unique ability to bridge clinical operations with business strategy. She has led large-scale transformations across complex service lines, including cancer services, surgical and transplant programs. Her work includes launching new care models, expanding capacity to support significant growth and advancing innovation.

She holds a bachelor's degree from the University of Alabama and a Master of Science in Health Administration from the University of Alabama at Birmingham. She is a Fellow of the American College of Healthcare Executives, a Carol Emmott Foundation Fellow, a 2024 Jacksonville Business Journal 40 Under 40 honoree and a graduate of Leadership Jacksonville, Class of 2025.

Our primary value

The needs
of the patient
come first

